

CITY OF VILLA GROVE
DOUGLAS COUNTY, ILLINOIS

ORDINANCE NO. 2023-MC22

**AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE
EMPLOYMENT AGREEMENT MODIFICATIONS FOR THE CITY ADMINISTRATOR,
ADMINISTRATIVE ASSISTANT [TO THE CITY ADMINISTRATOR], CHIEF OF
POLICE, DIRECTOR OF COMMUNITY PROGRAMS AND SERVICES,
AND DIRECTOR OF PUBLIC WORKS**

PASSED BY THE CITY COUNCIL AND
APPROVED BY THE MAYOR OF THE
CITY OF VILLA GROVE, ILLINOIS
THIS TWENTY-SIXTH DAY OF DECEMBER 2023

PUBLISHED IN PAMPHLET FORM BY AUTHORITY OF THE MAYOR AND CITY COUNCIL OF THE CITY
OF VILLA GROVE, DOUGLAS COUNTY, ILLINOIS, THIS TWENTY-SEVENTH DAY OF DECEMBER, 2023.

CITY OF VILLA GROVE
DOUGLAS COUNTY, ILLINOIS

ORDINANCE NO. 2023-MC22

December 26, 2023

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EMPLOYMENT AGREEMENT MODIFICATIONS FOR THE CITY ADMINISTRATOR,
ADMINISTRATIVE ASSISTANT [TO THE CITY ADMINISTRATOR], CHIEF OF
POLICE, DIRECTOR OF COMMUNITY PROGRAMS AND SERVICES,
AND DIRECTOR OF PUBLIC WORKS**

WHEREAS, the City of Villa Grove, Douglas County, Illinois, is a municipality as contemplated under Article VII, Section 7 of the Constitution of the State of Illinois, and the passage of this Ordinance constitutes an exercise of the City's powers and functions as granted in the same; and

WHEREAS, the City of Villa Grove Mayor and Council believes that it has established an excellent administrative team for conducting the business of the City on a full-time employment basis; and

WHEREAS, the City Council also believes that the employment contractual agreements for such positions should be strengthened to prevent random dismissals in the future due to political changes beyond the control of such administrative team members; and

WHEREAS, in order to implement the provisions of the employment agreement modifications, it is in the best interests of the City of Villa Grove that the Mayor be granted the power and authority to make certain changes to said employment agreements.

NOW, THEREFORE, BE IT ORDAINED, by the Mayor and members of the City Council of the City of Villa Grove, Douglas County, Illinois, as follows:

SECTION 1. The Mayor and City Council members hereby find that the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true and correct and does hereby, by reference, incorporate and make them part of this Ordinance.

SECTION 2. That the City Council hereby re-ratifies the employment agreements reached with Jacqualine Athey, Jessica Endres, Robert Rea, Bethany Surowka and Marc Mixell respectively in their currently contracted positions, and hereby authorizes the Mayor to execute individual employment agreement modifications to the “Term and Termination” section between the City of Villa Grove and said employees as to the severance packages provided when employment terminates for political reasons alone, as follows:

- Employees contracted less than one year: six months’ severance pay
- Employees contracted 1 up to three years: nine months’ severance pay
- Employees contracted 3 up to six years: twelve months’ severance pay
- Employees contracted over 6 years: eighteen months’ severance pay

SECTION 3. This Ordinance shall be in full force and effect after its passage, approval and publication as provided by law. The City Clerk is hereby directed to publish this Ordinance in pamphlet form.

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PRESENTED, PASSED, APPROVED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF VILLA GROVE, ILLINOIS, at its regular meeting on this twenty-sixth day of December, 2023, by a roll call vote as follows:

Blaney, Thelma I. ya

Johnson, Derek S. absent

Cheely, Kerry S. absent

Nieto, Gilbert III ya

Eversole-Gunter, Cassandra A. -

Pangburn, Matthew M. ya

Hooker, Anthony L. ya

APPROVED:

Cassandra A. Eversole-Gunter
CASSANDRA A. EVERSOLE-GUNTER
Mayor

ATTEST:

Michelle L. Osborne
MICHELLE L. OSBORNE
City Clerk

